

ENVIRONMENTAL POLICY

Sovena Group's mission is to drive the evolution of global food in a sustainable way, leading innovation and promoting the sustainability of the Planet. We have adopted an **Environmental Management System** as a key pillar to achieve sustainable development.

Our commitment to the environment extends globally, ensuring compliance with applicable legislation and adhering to voluntary initiatives, both national and international, aimed at contributing to **environmental protection and regeneration**.

In all our activities, and throughout our entire value chain, we strive to minimize negative impacts and maximize positive ones. Sovena is committed to contributing to the reduction of greenhouse gases and the mitigation of climate change, managing natural resources responsibly, preventing pollution in all its operations, and promoting biodiversity.

In this way, we take on and promote, along with the entire value chain, the following commitments:

- **Ensure compliance with regulatory obligations**, particularly the applicable legal requirements related to environmental aspects, and actively collaborate in the formulation of environmental policies in forums where we have representation.
- **Integrate environmental criteria** into all investment decisions and continuous improvement efforts.
- **Periodically monitor the carbon footprint**, covering all stages of production, from raw materials to the final product, and set concrete goals for reducing greenhouse gas emissions.
- **Reduce energy consumption** by continuously developing energy efficiency projects in all our operations, monitored and supported by periodic energy audits.
- **Contribute to the energy transition** by investing in renewable energy sources.
- **Preserve water resources**, minimize water consumption, and reduce effluent generation by implementing advanced technologies and continuously optimizing agricultural and industrial processes.
- **Prevent pollution** through monitoring systems, control, and action on atmospheric emissions and effluent discharges. Prepare, maintain, and regularly assess the procedures of all manufacturing units to avoid incidents and emergency situations, and, if they occur, control and limit their impact on the environment and/or society.
- **Implement waste management practices** that minimize waste generation and promote reuse, recycling, and proper final disposal.
- **Preserve soil and protect ecosystems and biodiversity** by adopting and encouraging responsible agricultural practices.
- **Promote R&D initiatives** aimed at developing technologies, processes, services, products, or materials that enhance the environment, fostering collaboration and innovation within the industry.
- **Continuously improve the Environmental Management System** to achieve excellent environmental performance.
- **Consolidate a corporate culture of environmental responsibility** among all employees through training, access to information, initiatives, and awareness campaigns.
- **Promote responsible practices throughout our entire value chain**, working closely with our suppliers, customers, consumers, and communities to ensure the adoption and compliance with best environmental practices.

We continuously evaluate our environmental performance, strengthen our commitments, and communicate our specific goals and objectives to the entire organization and partners. These environmental objectives are defined by each of the industrial units and will be aligned with the sustainability strategy approved by the Sovena Group's Board of Directors.

The Board of Directors and all our employees are fully aligned with this policy, committing to achieving the objectives established within it.

By the Board of Directors



April 2025